



# REOPENING BUSINESSES

## Guidelines for Phased Approach in the State of Idaho

### GUIDELINES FOR ALL PHASES

#### INDIVIDUALS

##### **Continue To Practice Good Hygiene**

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently-used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently-used items and surfaces as much as possible.
- Strongly consider using face coverings while in public, and particularly when using mass transit.

##### **People Who Feel Sick Should Stay Home**

- Do not go to work or school.
- Contact and follow the advice of your medical provider.

#### EMPLOYERS

**Develop and implement appropriate policies, in accordance with Federal, State and local regulations and guidance, and informed by industry best practices, regarding:**

- Social distancing and protective equipment
- Temperature checks
- Testing, isolating and contact tracing
- Sanitation
- Use and disinfection of common and high-traffic areas
- Business travel

**Monitor workforce for indicative symptoms. Do not allow symptomatic people to physically return to work until cleared by a medical provider.**

**Develop and implement policies and procedures for workforce contact tracing following employee COVID+ test.**



# REOPENING BUSINESSES



## Guidelines for Phased Approach in the State of Idaho

### PHASE ONE

For Regions that Satisfy the Gating Criteria

#### INDIVIDUALS

**All Vulnerable Individuals\*** should continue to shelter in place. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not practical, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.

All individuals, **when in public** (e.g., parks, outdoor recreation areas, shopping areas), should maximize physical distance from others. Social settings of more than 10 people, where appropriate distancing may not be practical, should be avoided unless precautionary measures are observed.

Avoid **socializing** in groups of more than 10 people in circumstances that do not readily allow for appropriate physical distancing (e.g., receptions, trade shows).

**Minimize non-essential travel** and adhere to CDC guidelines regarding isolation following travel.

#### EMPLOYERS

- Continue to **encourage telework**, whenever possible and feasible with business operations.
- If possible, **return to work in phases**.
- Close **common areas** where personnel are likely to congregate and interact, or enforce strict social distancing protocols.
- Minimize **non-essential travel** and adhere to CDC guidelines regarding isolation following travel. Strongly consider **special accommodations** for personnel who are members of a **vulnerable population**.

#### SPECIFIC TYPES OF EMPLOYERS

**Schools and organized youth activities** (e.g., daycare, camp) and organized youth activities and camps can reopen.

**Visits to senior living facilities and hospitals** should be prohibited. Those who do interact with residents and patients must adhere to strict protocols regarding hygiene.

**Large venues** (e.g., sit-down dining, movie theaters, sporting venues, places of worship) are closed.

**Elective surgeries** can resume, as clinically appropriate, on an outpatient basis at facilities that adhere to CMS guidelines.

**Gyms** can open if they adhere to strict physical distancing and sanitation protocols.

**Bars and Nightclubs** should remain closed.

**Restaurants** dining rooms remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.

**Indoor gyms** and recreation facilities remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.

**Hair salons** remain closed, develop plans for reopening and ability to meet business protocols in order to open in stage 2.

**Places of Worship** can open if they adhere to strict physical distancing, sanitation protocol and any CDC guidance.



# REOPENING BUSINESSES

Come In  
WE'RE  
**OPEN**

## Guidelines for Phased Approach in the State of Idaho

### PHASE TWO

For Regions with no Evidence of a Rebound and That Satisfy the Gating Criteria a Second Time

#### INDIVIDUALS

**All Vulnerable Individuals\*** should continue to shelter in place. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not practical, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.

**Gatherings**, both public and private, of less than 10 people, where appropriate physical distancing and precautionary measures are observed can occur.

**Minimize non-essential travel** and adhere to CDC guidelines regarding isolation following travel continue the 14-day self-quarantine for people entering Idaho to prevent influx of out-of-state visitors.

#### EMPLOYERS

Continue to **encourage telework**, whenever possible and feasible with business operations.

Close **common areas** where personnel are likely to congregate and interact, or enforce moderate social distancing protocols.

**Non-essential travel** can resume.

Strongly consider **special accommodations** for personnel who are members of a **vulnerable population**.

#### SPECIFIC TYPES OF EMPLOYERS

**Schools and organized youth activities** (e.g., daycare, camp) can reopen.

**Visits to senior care facilities and hospitals** should be prohibited. Those who do interact with residents and patients must adhere to strict protocols regarding hygiene.

**Large venues** (e.g. movie theaters and sporting venues) are closed.

**Elective surgeries** can resume, as clinically appropriate, on an outpatient and in-patient basis at facilities that adhere to CMS guidelines.

**Gyms** and recreation facilities can open if ability to meet business protocols.

**Bars and nightclubs** remain closed.

**Restaurant dining rooms** can open once their plans have been submitted for approval by local public health districts.

**Hair salons** can open if ability to meet business protocols.



# REOPENING BUSINESSES

## Guidelines for Phased Approach in the State of Idaho

### PHASE THREE

For States and Regions with no Evidence of a Rebound and That Satisfy the Gating Criteria a Third Time

#### INDIVIDUALS

**All Vulnerable Individuals\*** can resume public interactions, but should practice physical distancing, minimizing exposure to social settings where distancing may not be practical, unless precautionary measures are observed.

**Gatherings**, both public and private, of 10-50 people, where appropriate physical distancing and precautionary measures are observed can occur.

**Low-risk populations** should consider minimizing time spent in crowded environments.

#### EMPLOYERS

**Continue** to encourage telework, whenever possible and feasible with business operations. Return employees to work in phases, if physical distancing, personal protections and sanitation are feasible. Employees who are considered **vulnerable individuals should continue to self-quarantine**. Special accommodations for these employees should be made in the workplace if they are unable to work from home. All open businesses continue to follow plans.

**Non-essential travel** can resume to locations that allow it and do not have ongoing transmission (adhere to CDC guidelines regarding isolation following travel).

#### SPECIFIC TYPES OF EMPLOYERS

**Visits to senior care facilities and hospitals** are prohibited and those employees and providers who do interact with residents and patients must adhere to strict protocols regarding hygiene and infection prevention.

**Large venues** (e.g. movie theaters and sporting venues) remain closed, develop plans for operating with limited physical distancing protocols in order to open in stage 4.

**Gyms** can remain open if they adhere to standard sanitation protocols.

**Bars and nightclubs** remain closed, develop plans for operating with diminished standing room occupancy in order to open in stage 4.



# REOPENING BUSINESSES

## Guidelines for Phased Approach in the State of Idaho

### PHASE FOUR

For States and Regions with no Evidence of a Rebound and That Satisfy the Gating Criteria a Fourth Time

#### INDIVIDUALS

**Vulnerable individuals\*** can resume public interactions, but should practice physical distancing, minimizing exposure to social settings where distancing may not be practical, unless precautionary measures are observed.

**Gatherings**, both public and private, of more than 50 people, where appropriate physical distancing and precautionary measures are observed can occur.

**Non-essential travel** continues to locations that allow it and do not have ongoing transmission (adhere to CDC guidelines regarding isolation following travel).

**Low-risk populations** should consider minimizing time spent in crowded environments.

\*Vulnerable Individuals

1. Elderly individuals.
2. Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma and those whose immune system is compromised such as by chemotherapy for cancer and other conditions requiring such therapy.

#### EMPLOYERS

Resume **unrestricted staffing** of worksites.

#### SPECIFIC TYPES OF EMPLOYERS

**Visits to senior care facilities and hospitals** can resume. Those who interact with residents and patients must be diligent regarding hygiene.

**Large venues** (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under limited physical distancing protocols.

**Gyms** can remain open if they adhere to standard sanitation protocols.

**Bars and nightclubs** may operate with increased standing room occupancy, where applicable.