



# REOPENING BUSINESSES

## Guidelines for Phased Approach in the State of Montana

### GUIDELINES FOR ALL PHASES

#### INDIVIDUALS

##### **Continue To Practice Good Hygiene**

- Wash your hands with soap and water or use hand sanitizer, especially after touching frequently-used items or surfaces.
- Avoid touching your face.
- Sneeze or cough into a tissue, or the inside of your elbow.
- Disinfect frequently-used items and surfaces as much as possible.
- Strongly consider using face coverings while in public, and particularly when using mass transit.

##### **People Who Feel Sick Should Stay Home**

- Do not go to work or school.
- Contact and follow the advice of your medical provider.

#### EMPLOYERS

**Develop and implement appropriate policies, in accordance with Federal, State and local regulations and guidance, and informed by industry best practices, regarding:**

- Social distancing and protective equipment
- Temperature checks
- Testing, isolating and contact tracing
- Sanitation
- Use and disinfection of common and high-traffic areas
- Business travel

**Monitor workforce for indicative symptoms. Do not allow symptomatic people to physically return to work until cleared by a medical provider.**

**Develop and implement policies and procedures for workforce contact tracing following employee COVID+ test.**



# REOPENING BUSINESSES



## Guidelines for Phased Approach in the State of Montana

### PHASE ONE

For States and Regions That Satisfy The Gating Criteria

#### INDIVIDUALS

**All Vulnerable Individuals\*** should continue to shelter in place. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not practical, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.

All individuals, **when in public** (e.g., parks, outdoor recreation areas, shopping areas), should maximize physical distance from others. Social settings of more than 10 people, where appropriate distancing may not be practical, should be avoided unless precautionary measures are observed.

Avoid **socializing** in groups of more than 10 people in circumstances that do not readily allow for appropriate physical distancing (e.g., receptions, trade shows).

**Minimize non-essential travel** and adhere to CDC guidelines regarding isolation following travel.

#### EMPLOYERS

- Continue to **encourage telework**, whenever possible and feasible with business operations.
- If possible, **return to work in phases**.
- Close **common areas** where personnel are likely to congregate and interact, or enforce strict social distancing protocols.

- Minimize **non-essential travel** and adhere to CDC guidelines regarding isolation following travel. Strongly consider **special accommodations** for personnel who are members of a **vulnerable population**.

#### SPECIFIC TYPES OF EMPLOYERS

**Schools and organized youth activities** (e.g., daycare, camp) that are currently closed should remain closed.

**Visits to senior living facilities and hospitals** should be prohibited. Those who do interact with residents and patients must adhere to strict protocols regarding hygiene.

**Large venues** (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.

**Elective surgeries** can resume, as clinically appropriate, on an outpatient basis at facilities that adhere to CMS guidelines.

**Gyms** can open if they adhere to strict physical distancing and sanitation protocols.

**Bars** should remain closed.



# REOPENING BUSINESSES



## Guidelines for Phased Approach in the State of Montana

### PHASE TWO

For States and Regions with no Evidence of a Rebound and That Satisfy the Gating Criteria a Second Time

#### INDIVIDUALS

**All Vulnerable Individuals\*** should continue to shelter in place. Members of households with vulnerable residents should be aware that by returning to work or other environments where distancing is not practical, they could carry the virus back home. Precautions should be taken to isolate from vulnerable residents.

All individuals, **when in public** (e.g., parks, outdoor recreation areas, shopping areas), should maximize physical distance from others. Social settings of more than 50 people, where appropriate distancing may not be practical, should be avoided unless precautionary measures are observed.

**Non-essential travel** can resume.

#### EMPLOYERS

- Continue to **encourage telework**, whenever possible and feasible with business operations.
- Close **common areas** where personnel are likely to congregate and interact, or enforce strict social distancing protocols.
- **Non-essential travel** can resume.
- Strongly consider **special accommodations** for personnel who are members of a **vulnerable population**.

#### SPECIFIC TYPES OF EMPLOYERS

**Schools and organized youth activities** (e.g., daycare, camp) can reopen.

**Visits to senior living facilities and hospitals** should be prohibited. Those who do interact with residents and patients must adhere to strict protocols regarding hygiene.

**Large venues** (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.

**Elective surgeries** can resume, as clinically appropriate, on an outpatient basis at facilities that adhere to CMS guidelines.

**Gyms** can remain open if they adhere to strict physical distancing and sanitation protocols.

**Bars** may operate with diminished standing-room occupancy, where applicable and appropriate.



## Guidelines for Phased Approach in the State of Montana

### PHASE THREE

For States and Regions with no Evidence of a Rebound and That Satisfy the Gating Criteria a Third Time

#### INDIVIDUALS

**All Vulnerable Individuals\*** can resume public interactions, but should practice physical distancing, minimizing exposure to social settings where distancing may not be practical, unless precautionary measures are observed.

**Low-risk populations** should consider minimizing time spent in crowded environments.

#### EMPLOYERS

Resume **unrestricted staffing** of worksites.

#### \*Vulnerable Individuals

1. Elderly individuals.
2. Individuals with serious underlying health conditions, including high blood pressure, chronic lung disease, diabetes, obesity, asthma and those whose immune system is compromised such as by chemotherapy for cancer and other conditions requiring such therapy.

#### SPECIFIC TYPES OF EMPLOYERS

**Visits to senior living facilities and hospitals** can resume. Those who interact with residents and patients must be diligent regarding hygiene.

**Large venues** (e.g., sit-down dining, movie theaters, sporting venues, places of worship) can operate under strict physical distancing protocols.

**Gyms** can remain open if they adhere to standard sanitation protocols.

**Bars** may operate with increased standing-room occupancy, where applicable.